

NHSGGC

Core Brief



Message from the Chief Executive, Professor Jann Gardner (1 September 2026, 6.45pm)

Dear colleagues,

Today, the First Minister announced positive plans for public sector reform. These plans include evolving NHS Scotland to deliver modern, responsive, person-centred public services for the people of Scotland. As part of this work, the First Minister has announced the reform of the structure of NHS Scotland, including replacing the current 14 territorial health boards with two new strategic health boards.



The Scottish Government has stated that these changes are intended to simplify the NHS, make better use of resources, improve consistency of services across Scotland and support continued investment in frontline care. Alongside these structural proposals, there is a strong focus on improving waiting times, reducing delayed discharge, strengthening community-based care and increasing regional working across health and social care services.

I recognise this announcement may raise questions about what it means for NHS Greater Glasgow and Clyde, our services and our staff. At this stage, there remains much to be discussed and agreed and we will keep you updated as discussions progress. Our focus however remains unchanged: delivering safe, high-quality care for the people that we serve across local, regional and national services.

We are committed to keeping staff informed as more information becomes available and will work closely with staffside colleagues and trade union partners throughout the process, respecting NHS Scotland and NHSGGC's employment protection policies as we do so.

If you have any questions in the meantime, please send them to ggc.pmo.scotlandwest@nhs.scot. We will use these to inform future updates and staff Q&A resources.

You can read the full Programme for Government here: [Programme for Government - gov.scot](https://www.gov.scot/publications/programme-for-government/pages/introduction.aspx)

Thank you for your ongoing professionalism and commitment.

Professor Jann Gardner
Chief Executive

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