



**Daily update**  
**(1 October 2025, 1.00pm)**

Topics in this Core Brief include:

- Equipment Theft or Loss
- NHSGGC AHP Staff Census
- NHSGGC Achieves Disability Confident Leader Status
- Speak Up Week 2025 – Listen, Act, Build Trust
- Hate Crime Awareness Week 11-18 October – Staff training opportunity

## **Equipment Theft or Loss**

All NHSGGC staff have responsibility for looking after digital devices for work purposes, including laptops and mobile phones. It is timely to remind staff of the steps that must be taken in the event of a lost or stolen device to ensure that immediate action can be taken to protect NHSGGC systems and data.

The **owner** of the device **must** complete the following actions:

- Complete a Datix report without delay to ensure the incident is notified to the correct eHealth departments.
- The Datix Report should be categorised as 'Security Incident', subcategory 'IT Security' and then select the appropriate equipment lost or stolen from the drop-down menu.
- Log an incident with the IT ServiceDesk via the eHelp Screen here [Home - eHealth IT Service Portal](#) by selecting the icon 'Raise Urgent Security Incident'
- If the device has been stolen log a theft incident with Police Scotland via 101 and note the crime reference number in the service desk incident and Datix incident.

On receipt of the Datix report and ServiceDesk incident, eHealth staff will take the appropriate action to disable the device and/or account. Staff are also reminded that any transfer of hardware must be notified to the ServiceDesk to ensure the register of assets is up to date and accurate.

## **NHSGGC AHP Staff Census**



The Director of Allied Health Professions (AHP), Fiona Smith, has commissioned an AHP staff census to gather valuable insights from our workforce.

Your views will help directly shape:

- Workforce planning
- Advancing practice and the transforming roles agenda
- Education, training and funding opportunities

By participating, you are helping to shape the future of AHP services across NHSGGC, ensuring that the voices of all professions and grades are heard and represented.

The survey is for all AHP staff, bands 2 to 8 (i.e. Registered AHPs and AHP HCSW), and every response is vital to ensure we represent all professions and grades. Achieving a higher completion rate will enhance our confidence in the data collected. We understand your time is valuable, but completing this survey is an investment in the future of our services and the care we provide. This is your opportunity to shape and direct AHP services across NHSGGC.

The census takes around 5-7 mins to complete, and can be [accessed here](#). Closing date is Friday 10 October 2025.

Thank you in advance for your contribution.

## NHSGGC Achieves Disability Confident Leader Status

We are proud to announce that NHS Greater Glasgow and Clyde has achieved Disability Confident Leader status – the highest level within the UK Government's Disability Confident scheme.



This accreditation recognises our commitment to fostering an inclusive workplace where disabled people and those with long-term health conditions feel valued, supported, and empowered to succeed. Our approach centres around proactive, meaningful actions designed to embed equality and accessibility across all stages of the employee lifecycle.

What we're doing to champion inclusion:

- **Inclusive Recruitment:** We ensure our [recruitment process](#) is fair and accessible, with reasonable adjustments offered throughout – from application to on-boarding.
- **Reasonable Adjustments:** Our [updated guidance and Workplace Adjustment Passport](#) support ongoing conversations between staff and managers, ensuring needs are met.
- **Staff Forums:** The [Staff Disability Forum \(SDF\)](#) works closely with leadership and other staff networks to ensure accessibility and inclusivity are built into everything we do – from policies to our physical spaces.
- **Training:** All staff receive Equality, Diversity and Inclusion (EDI) training (GGC: Equality and Human Rights on [LearnPro](#)), with extra support for managers and those involved in recruitment. A new EDI training programme is currently being rolled out to all managers.

- **Ongoing Monitoring:** We review workforce data regularly to ensure equality in recruitment, development, and pay, and publish an [annual report](#) as part of our legal duties.

We are proud to be a Disability Confident Leader and seek to continually support all staff to thrive.

Please visit our [HR Connect page](#) to find out more about NHSGGC's commitment to equality, diversity and inclusion.

## **Speak Up Week 2025 – Listen, Act, Build Trust**

Speak Up Week this year is Monday 29 September – Friday 3 October.

Speak Up Week is an event to celebrate the importance of speaking up and to raise awareness about how staff can raise concerns within the NHS in Scotland.

To celebrate, we will hear from senior staff throughout the week, encouraging staff to speak up if they have any concerns.

Today we hear from Natalie Smith, Interim Director of HR and OD and Derrick Pearce, Chief Officer, East Dunbartonshire HSCP.

Natalie said: “As Interim Director of HR and OD, I want to make a clear pledge: to act on staff feedback and demonstrate that every voice matters. We recognise that our staff are the true experts in their roles, and their feedback is invaluable in shaping how we move forward as an organisation. I am committed to working collaboratively with colleagues across all areas, creating a safe space where colleagues feel confident to share their views, knowing that they will be heard and respected.”



Derrick added: “As Chief Officer for East Dunbartonshire HSCP, I want to take this opportunity to reaffirm a simple but vital pledge: to listen to our staff, value their insights, and act on their feedback. Our dedicated teams work tirelessly to support individuals, families, and communities across East Dunbartonshire. Their knowledge, compassion and lived experience of delivering services are essential to shaping how we improve. Together, we share a common purpose: to deliver high-quality person-centred services. I am committed to working alongside our staff to continue to build upon our services.”



For more information on Speak Up, visit the [website](#).

## **Hate Crime Awareness Week 11-18 October – Staff training opportunity**

[Hate crimes](#) are crimes that are motivated by prejudice. The victim is targeted because they are a member of a certain social group or have a particular characteristic, which the perpetrator has negative views or beliefs about. In addition to the effect on the individual victims, these incidents create mistrust and suspicion between communities. This makes hate crime an issue for every service and every community.

We can all help stop Hate Crime. If the victim – or any other person – believes an incident to be motivated by prejudice or hate then it should be reported as a hate crime.

The Equality & Human Rights Team is running online training sessions every day during Hate Crime Awareness Week. Each short session aims to help participants understand what a hate crime is and how to report one if witnessed in the workplace.

[Sign up for a short online training session](#)

For further information on hate crime, including frequently asked questions, visit our [webpage](#).

**Remember, for all your latest news stories, visit the Staffnet Hub:**

[GGC-Staffnet Hub - Home \(sharepoint.com\)](#)



\*\*\*Staff are reminded to make sure their [personal contact details are up to date on eESS](#) \*\*\*

**It is important to share Core Brief with colleagues who do not have access to a computer.**

**A full archive of printable PDFs are available on [website](#)**