

NHSGGC

Core Brief



Daily update
(1 May 2026, 1.55pm)

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Bench unveiled at Royal Alexandra Hospital to mark International Workers' Memorial Day

A memorial bench unveiled by UNISON is now in place at the Royal Alexandra Hospital, providing a lasting place of reflection to mark International Workers' Memorial Day (IWMD).

The dedication ceremony was attended by Dr Lesley Thomson KC, Chair of NHS Greater Glasgow and Clyde, alongside Ann Cameron-Burns, NHSGGC Employee Director, and was organised by Frances Carmichael, UNISON Branch Secretary and Glasgow Acute Convenor.



Freddie Warnock, NHSGGC Head of Health and Safety, and Nicola Bailey, NHSGGC Deputy Director of HR, were also in attendance, and a speech was given by Lilian Macer, Scottish Secretary of UNISON Scotland.

The bench is positioned on a grassy area close to the hospital's main entrance.

International Workers' Memorial Day is held annually and is a time to remember those who have died, been injured, or made ill as a result of their work, while also renewing a shared commitment to creating safe and healthy workplaces.

During the ceremony, Dr Thomson KC paid tribute to Greenock nurse Janice Graham, a UNISON member who became the first Scottish NHS worker to die from COVID-19 in April 2020.

Those attending also observed a moment of silence, following a commemoration address and reflection led by Hospital Chaplain Cindy Pollock.

To read more, visit [Staffnet](#).

Support and Wellbeing resources can be found at: [Staff Support And Wellbeing - NHSGGC](#)



Staff security reminder: ID and suspicious items

Staff are reminded about our ongoing commitment to maintaining a safe and secure environment across all NHS Greater Glasgow and Clyde sites.

Please ensure you are wearing your official NHS photo ID badge at all times while on duty. This is essential not only for access to secure areas but also for confirming your identity if requested. If you do not have a valid ID badge, please contact your local facilities team to arrange one as soon as possible.

Remember, the yellow 'Hello my name is' badge is not a substitute for your official ID. Both may be worn, but the photo ID is mandatory for security purposes.

We also ask that you remain vigilant. If you notice anything or anyone that seems out of place or suspicious, report it immediately to site security or your line manager. Never attempt to handle suspicious items yourself.

Your awareness and cooperation are vital in keeping our workplaces safe for everyone – patients, visitors, and staff alike.

New podcast: Why Cut it Out and Equally Safe at Work (ESaW) matter

A new NHSGGC Staff Experience Team [podcast](#) is now available featuring Diana Hudson, Staff Experience Adviser, in conversation with Liam Spence, Head of Staff Experience, and Anthony Craig, Senior Equality and Diversity Advisor.

In this short discussion, they explore why NHSGGC introduced the [Cut it Out and ESaW programmes](#), and why this work matters for every member of staff. The podcast reflects on the wider evidence that brought this issue into the spotlight, including the [Breaking the](#)

[Silence report](#) and [Surviving in Scrubs](#), and the damage caused when sexual harassment is under-reported.

Colleagues will hear how NHSGGC is responding through [clear standards](#), [training](#), clearer [support routes](#), leadership [commitment](#) and [practical tools](#) to help staff and managers recognise, respond to and report concerns. The conversation also explains the legal duty on employers in 2026 to take ALL reasonable steps to prevent sexual harassment, where NHSGGC is already building a strong, joined-up approach, and how staff can expect to be supported throughout any process.

Most importantly, the podcast reminds us that everyone deserves to feel safe, respected and supported at work and that NHSGGC has a zero tolerance towards Violence Against Women (VAW), Gender-Based Violence (GBV), sexism, misogyny, and sexual harassment.

Please take the time to listen and share with your colleagues. Conversations like this help create workplaces where concerns are taken seriously and people do not feel they have to struggle on their own.

Support and advice are available to any member of staff who has experienced harassment, inappropriate behaviours, VAW or GBV:

1.	Your Line Management	9.	NHSGGC Civility Saves Lives
2.	Confidential Contacts - NHSGGC	10.	The SARC Service - Turn to SARCS
3.	HR Support and Advice Unit - via the HR Self Service Portal or calling 0141 278 2700 (Option 2)	11.	Women's Aid – Support and Advice
4.	Bullying and Harassment helpline on 0141 201 8545	12.	Scottish Domestic Abuse and Forced Marriage Helpline
5.	Speak Up! - NHSGGC	13.	Violence Reduction Service (Health & Safety)
6.	Spiritual Care Services	14.	Stalking and Harassment Risk Assessment
7.	Occupational Health Services	15.	Police Scotland - Disclosure Scheme for Domestic Abuse
8.	Peer Support Network - NHSGGC	16.	Trade Union and Professional Organisation

Values Based Reflective Practice® – Essential Toolkit Training

We are pleased to offer **Values Based Reflective Practice® (VBRP®) Essential Toolkit training** at the Royal Alexandra Hospital.



Spiritual Care Service
Hope, Identity, Wellbeing,
Stories, Meaning

This free, 1-day, face-to-face course is open to all health and social care staff with no pre-course requirements. VBRP®, developed by NHS Education for Scotland (NES), supports staff to recognise personal and professional values and deliver safe, effective, person-centred care.

Participants will explore reflective practice, experience the VBRP® approach first-hand, and learn practical tools to use in everyday work and facilitated groups.

📍 **Location:** Royal Alexandra Hospital

📅 **Dates:** 21 May, 25 June, 23 July

📌 **Booking:** [Essential Toolkit VBRP® 2026-2027 – Fill in form](#)

⚠️ **Spaces limited** – early booking recommended (waiting list available).

Please email ggc.vbrp@nhs.scot for any queries.

Remember, for all your latest news stories, visit the Staffnet Hub:

[GGC-Staffnet Hub - Home \(sharepoint.com\)](#)



Be Phishing and Vishing Aware!

Phishing and Vishing are forms of social engineering, a technique used to gain access to private information, often via email. It can cause a huge amount of damage, disruption and distress. To help prevent social engineering attacks at NHSGGC and at home, remember N.E.T.

No Trust
Verify, via alternative means, the identity of those sending unexpected messages, even if the contacts are known to you.

Educate Yourself
Complete the Security and Threat module on LearnPro. Check online sources to see if emails, SMS messages or other forms of social engineering attacks are known or commonplace. Remember, educating yourself can protect you in both your work and personal life.

Think First
Successful attacks generally require a sense of urgency. Stop! Take a moment to reflect and investigate, this can show these attacks for what they are.

Managing technology and data safely and securely is everyone's responsibility throughout NHSGGC.
For further information, visit: [FAQ---IT-Security-v0.2.pdf](#)

Staff are reminded to make sure their [personal contact details](#) are up to date on eESS.

It is important to share Core Brief with colleagues who do not have access to a computer.

A full archive of printable PDFs are available on [website](#)