

core brief

Daily update
(1 July 2025, 11.15am)

Topics in this Core Brief:

- Pay award update
- New NHSGGC Point of Care Testing SharePoint site
- Armed Forces Week 2025: West Region Armed Forces Event

Pay award update

Following the recent issuing of pay awards for Agenda for Change and Non-Resident Medical Staff, this is to confirm that the resulting arrears of pay from April 2025 are due to be paid in July salaries.

Staff in Receipt of Social Security Benefits

The Department for Work and Pensions (DWP) have advised that arrears of pay would be counted as income in the relevant assessment period for income-related benefits such as Universal Credit or Carers Allowance, in the same way that extra hours could perhaps take someone over their wage threshold for a set period. PIP would not be affected as it is not income related.

The DWP advice regarding arrears payments for employees receiving income-based benefits is to use your online account, or the general helpline, to provide an explanation of why your pay is higher than normal e.g.

"In my July salary I received arrears of pay for the period 1st April 2025 to 31st May 2025. The arrears payments showing on my payslip are £..."

Unfortunately, the DWP have confirmed that they're not able to take action in advance of you receiving the arrears payment in the assessment period, and that a temporary reduction in benefit may happen.

However, by contacting them with the above information, your assessment periods should be altered at source to allow the actual pay award uplift to be compared when reducing the benefit payment and that this should fix in subsequent assessment periods when the information on the arrears period is shared.

To help you with this, please the arrears periods below:

	Agenda for Change Staff	Non-Resident Medical Staff
Monthly paid staff	1 April 2025 to 31 May 2025	1 April 2025 to 30 June 2025
Weekly paid staff	1 April 2025 to 25 May 2025	1 April 2025 to 22 June 2025

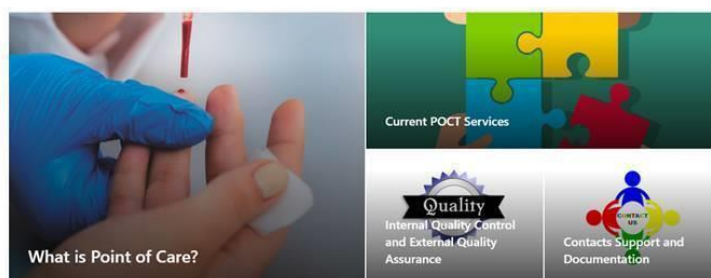
Staff who have money worries can access our 'All About Money' webpage: [All About Money - NHSGGC](#), and staff can also access our financial inclusion partner services for holistic advice on any forms of financial assistance to which they may be entitled, including any social security benefits, grants, help with home energy costs, etc.

The most appropriate financial inclusion service provider for your local area can be located using the NHSGGC Health and Wellbeing Directory and selecting 'Money Advice' from this list of topics and filtering by geographical area: [Public Health Service Directory - Home \(nhsggc.org.uk\)](#)

New NHSGGC Point of Care Testing SharePoint site



The NHSGGC Point of Care Testing (POCT) website has moved to a new home and we welcome you to our new SharePoint site [GGC-Point of Care Testing - POCT](#)



The SharePoint site contains details on all registered POCT Services provided within NHSGGC with access to:

- Training guides for new and existing users and how to obtain new POCT user barcodes
- Information on Quality requirements and monitoring (IQC and EQA)
- Contact details for your local POCT team and links to key documentation for POCT.

The site also holds the NHSGGC Point of Care Testing Policy and Checklist for introducing new POCT testing services and registering for POCT Clinical Governance. All new POCT services should be registered with the POCT Committee.

The POCT pages can be found using the link above or by searching in the Staffnet Hub for Point of Care via Useful links – Site links.

When you access the site, please save it to your favourites to allow for easy access for future.

We hope this helps when looking for POCT support and guidance for existing and new POCT Services.

Armed Forces Week 2025: West Region Armed Forces Event

On Tuesday, 24 June 2025, colleagues from across NHS Scotland West Region Boards, came together at the Teaching and Learning Centre, Queen Elizabeth University Hospital campus for the West Region Armed Forces Event.



This event offered colleagues from across NHS Scotland West Region Boards, an opportunity to learn more about the Armed Forces Community (AFC) and hear directly from AFC colleagues already working within our organisation. It was a chance to raise awareness of the knowledge, skills, and unique experiences that those from the community can bring to NHS Scotland.

Highlights of the event included presentations from:

- Scottish Credit and Qualifications Framework (SCQF)
- Career Transition Partnership (CTP)
- Glasgow and Lanarkshire Battalion Army Cadet Force
- 215 Multi-Role Medical (Reserves) Regiment (MMR)

In addition to this, we heard from Euan Smith (from NHS Greater Glasgow and Clyde Estates), who shared his Reservist journey with us, highlighting how this has enriched the skills and experience he brings to his role at NHS Greater Glasgow and Clyde.

The presentations sparked meaningful engagement and discussion, helping to build greater understanding of how we can continue to support, integrate, and value the contributions of AFC staff across our health service.

Find out more about the Armed Forces within NHS Greater Glasgow and Clyde on our [HR Connect page](#), and, if you are part of the AFC, we welcome you to join the [Armed Forces Community Facebook page](#) (private).



Remember, for all your latest news stories, visit the Staffnet Hub:
[GGC-Staffnet Hub - Home \(sharepoint.com\)](https://sharepoint.com/GGC-Staffnet-Hub-Home)

Be Phishing and Vishing Aware!

Phishing and Vishing are forms of social engineering, a technique used to gain access to private information, often via email. It can cause a huge amount of damage, disruption and distress. To help prevent social engineering attacks at NHSGGC and at home, remember N.E.T.

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<p>No Trust</p> <p>Verify, via alternative means, the identity of those sending unexpected messages, even if the contacts are known to you.</p>	<p>Educate Yourself</p> <p>Complete the Security and Threat module on LearnPro. Check online sources to see if emails, SMS messages or other forms of social engineering attacks are known or commonplace. Remember, educating yourself can protect you in both your work and personal life.</p>	<p>Think First</p> <p>Successful attacks generally require a sense of urgency. Stop! Take a moment to reflect and investigate, this can show these attacks for what they are.</p>
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Managing technology and data safely and securely is everyone's responsibility throughout NHSGGC.
 For further information, visit: [FAQ---IT-Security-v0.2.pdf](#)

Staff are reminded to make sure their [personal contact details are up to date on eESS](#).

It is important to share Core Brief with colleagues who do not have access to a computer.
 A full archive of printable PDFs are available on [website](#)