

Core brief

Daily update

(8 June 2020, 4.30pm)

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BAME Workforce – Risk Assessment with Staff Members

We previously acknowledged that there is emerging evidence that people from Black, Asian and Minority Ethnic (BAME) backgrounds may be disproportionately affected by COVID-19. The health and wellbeing of our staff is a key priority and we are aware that many BAME staff may be feeling anxious and wish to discuss how best to protect themselves and their families at this difficult time. As a reminder we have refreshed our [Risk Assessment Form](#) and ask managers to conduct a risk assessment with all BAME staff. Please speak to your manager to arrange a one to one discussion, if they haven't already done so.

Mandatory Self-Isolation Provisions Following International Travel

As of today the Health Protection (Coronavirus) (International Travel) (Scotland) Regulations 2020 will enter into force and will apply to all international travellers arriving to Scotland. Those regulations do not contain any specific exemption for health and social care staff from the requirement to self-isolate, and consequently all health and social care staff will be required to self-isolate. **The Foreign and Commonwealth Office (FCO) still advises against all but essential international travel, which is under constant review.** Staff intending to book or who have already pre-booked summer holidays outwith the UK will now require to adhere to the guidelines as set out by the UK and Scottish Governments, and take cognisance of guidance from FCO and check travel insurance details. During this period, when considering and requesting leave please ensure that you have further discussions with your manager if you intend to travel abroad and will need to ensure that the 14 day (self-isolation) period is also included within any request for annual leave days, and is able to be accommodated and supported within the local service.

Shielding

The First Minister has today announced that those who have received shielding letters are not expected to return to the workplace until at least 31 July. Managers will undertake a refreshed risk assessment with staff members who are shielding to determine any further support and whether any arrangements can be put in place for home working. This includes those staff members who are classed as having Severe

Disease as per the FAQs. We are currently developing social distancing guidance that will take into account support for staff who are shielding.

Underlying Health Conditions

Managers of those staff members who are self-isolating and classed as Raised Risk of Severe Disease will continue to contact staff over this and next week to undertake a refreshed risk assessment to determine whether there are other adjustments that can be made, or alternative roles that would allow individuals to return to work, or work from home if not already.

SSTS Coding

Please note that a new SSTS code has been set up to capture those who are having to self-isolate as a result of being identified through Test and Protect. This is SP Coronavirus – Test and Protect Isolation. If staff advise that they are self-isolating due to being traced through this process, then Managers should record under this code.

Carers Week 2020

We are celebrating Carers Week from the 8 to 14 June 2020. This week is dedicated to people across the country who provide support to friends, family and neighbours who couldn't manage otherwise.

The theme of this year's Carers Week is "Making Carers Visible". This is an opportunity to engage with both staff and the general public to ensure that people know about the help and support that is available.

We know that many people don't see themselves as carers. They might say things like "*it's just what you do for family*" or "*it's not much hassle and I like being able to help!*" We are so grateful that many people are willing to support each other; however we also want to ensure that no one is left struggling to cope. To look after others, you also need to look after yourself!

You can like our [Carers Facebook Page](#) to keep up to date with everything that is happening. If you think you might be a carer then you can call 0141 353 6504 to find out information regarding your local services. All our services remain operational.

We also have new information for carers on our COVID-19 Hub including advice of Carers Allowance and PPE for carers. You can find it [here](#).

ICU painting captures pandemic for future generations



Glasgow artist and musician Robert Miller has created a piece of artwork, which depicts three NHS colleagues on the frontline in the fight against COVID-19. The painting proudly hangs just outside the Intensive Care Unit of Glasgow Royal Infirmary.

[Click here to read more about the painting.](#)

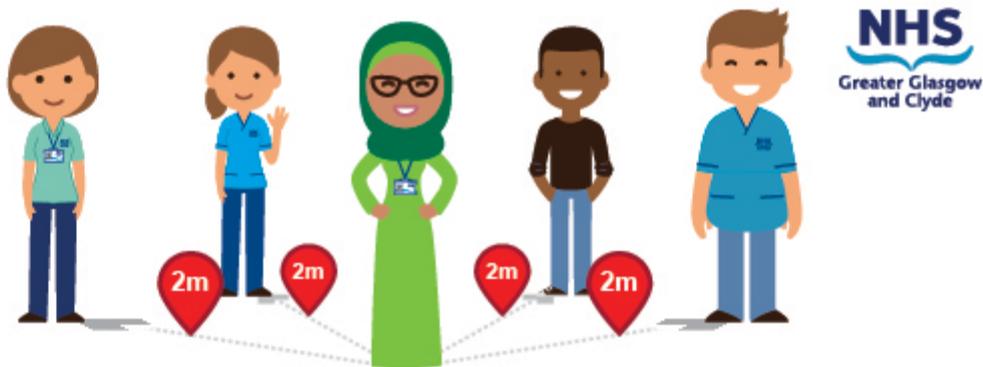
Bus service provision to hospitals

An [updated list of bus service provision to hospitals](#) across the West of Scotland has been compiled by SPT. Staff can find the most current information on public transport at: www.travelinescotland.com.

Please note that this is the current state of play and subject to change.

Please keep up-to-date with the latest guidance on our dedicated web pages at: www.nhsggc.org.uk/covid19. If you have any questions about the current situation please check the [FAQs](#) first. If you have any further questions, please email: staff.covid19@ggc.scot.nhs.uk

Staff are reminded to make sure their [personal contact details are up to date on eESS](#).



**It's important to maintain the social distancing rule.
Respect personal space and keep 2 metres apart.**

**It is important to share Core Brief with colleagues who do not have access to a computer.
A full archive of printable PDFs are available on [StaffNet](#)**