

Daily update (7 March 2022 5.20pm)

Topics in this Core Brief:

- Scottish Apprenticeship Week 7– 11 March 2022
- M8 Roadworks: Junction 30 31
- The Scottish Workplace Journey Challenge

Scottish Apprenticeship Week 7–11 March 2022

This week is Scottish Apprenticeship Week with an opportunity to spotlight the role apprenticeships continue to play in developing our future workforce. Specifically, attracting new talent, career progression, succession planning and provision of work based learning, which for existing staff can extend to degree level.

NHSGGC has a significantly sized apprenticeship programme which includes:

- Our education partnership with college leads to deliver Foundation Apprenticeships for senior phase school pupils across the Glasgow and Clyde area. This offers an alternative option while still at school to achieve qualifications at SCQF 6 combined with work experience that can practically support pupil career aspirations and ambitions. NHSGGC supports the following frameworks -Engineering, Business Skills, Accounts and Social Services & Healthcare
- Modern Apprenticeships have been essential in harnessing the talents of young people and providing them with an opportunity to kickstart their NHS career. NHSGGC has been recruiting apprentices since 2013 and successfully maintained our programmes throughout the pandemic supported by our training providers, service managers and work-based assessors. We currently have apprentices working across a broad range of services including: Estates, Medical Equipment Management, Pharmacy Services, Laboratory Medicine, Management Accounts and Glasgow Dental Hospital
- Graduate Apprenticeships for NHSGGC staff that are enabling colleagues to acquire degree level qualifications in the workplace to support career progression.

Anne MacPherson, Director of Human Resources and Organisational Development, said: "Our apprenticeship programmes are a continuation of the Board's commitment through our Workforce Strategy, to support young people into employment and training. Our ability to maintain apprenticeship delivery through the pandemic is without doubt due to the local support our apprentices receive from their department managers, supervisors and mentors. The commitment and resilience shown by our apprentices demonstrate that the future of our workforce is in good hands."

Throughout Scottish Apprenticeship Week we will be showcasing our current apprenticeship activity, the success of former apprentices and also promoting forthcoming apprenticeship opportunities. We look forward to increasing the awareness of apprenticeships across the organisation including with specific focus on:

- Services looking to integrate apprenticeships in local workforce plans to meet skills gaps, diversify and future-proof the workforce and/or develop career pathways
- Staff who are parents or carers of young people interested in applying for our apprenticeship opportunities

• Colleagues who might be interested in changing roles through an apprenticeship opportunity.

Additional information in relation to the apprenticeships can be found at: <u>https://www.nhsggc.org.uk/working-with-us/hr-connect/learning-education-and-training/employability-and-young-people/modern-apprenticeships/</u>

Anyone wishing to receive email alerts on apprenticeship opportunities can subscribe at: https://www.nhsggc.org.uk/working-with-us/the-recruitment-service/apprenticeship-vacancy-alert-subscription/

Enquiries regarding apprenticeships should be sent to Laura McKie, Workforce Employability Lead, email: <u>laura.mckie@ggc.scot.nhs.uk</u>

M8 Roadworks: Junction 30 - 31

We have been advised Amey will be carrying out essential roadworks on the central reservations on the M8 between junction 30 & 31 from Monday 7 March for 12 weeks. This will involve lane restrictions and reduced speeds through the area. This could lead to congestion at peak times. More information on this is available from <u>Amey.</u>

The Scottish Workplace Journey Challenge

The Scottish Workplace Journey Challenge is a fantastic way to get active this March. Get motivated and challenge yourself to walk, run, scoot, cycle or take public transport for more of your everyday journeys in March.



Join employers and employees across Scotland leaving their car at home and do a bit for your wellbeing, wallet and the world.

To find out more and how to register click here.



Please keep up-to-date with the latest guidance on our dedicated web pages at: <u>www.nhsggc.org.uk/covid19</u>. If you have any questions about the current situation please check the FAQs first. If you have any further questions, please email: <u>HR.Support@ggc.scot.nhs.uk</u>.

Staff are reminded to make sure their personal contact details are up to date on eESS.

It is important to share Core Brief with colleagues who do not have access to a computer. A full archive of printable PDFs are available on <u>StaffNet</u>