

Core brief

Daily update
(7 July 2022, 1.40pm)

Topics in this Core Brief:

- iMatter 2022 – every voice matters: Action Planning
- KSF PDP&R Progress – HR notification email
- Yvonne is all heart and up for national award

iMatter 2022 – every voice matters: Action Planning

Thank you very much to everyone who has taken the time to participate and share views, in the iMatter questionnaire during 2022. Almost 25,000 staff have responded, and as the questionnaire concludes in our final cohort, all teams now move to the action planning phase of iMatter.

This is the opportunity for everyone in the team to work together to discuss results and develop action plans. Anne MacPherson, Director of Human Resources and Organisational Development, said: “We want to encourage teams to take the time to share and review the local reports available, reflecting on areas of strength, as well as opportunities for continuous improvement in the year ahead. We know the landscape is ever-changing for all teams, therefore it is really important that local actions help improve your staff experiences.”



It's key that all staff see their voices reflected in the actions going forward at team level, however, as the Board report is analysed and reviewed, it's equally important that staff see how their responses feed into activity at all levels.

To find out more about accessing the system, the support guides available, and the timescales for the action planning period, please visit [HR Connect](#).

Thank you again for taking part and helping to build a Better Workplace – your voice really does matter.

KSF PDP&R Progress – HR notification email

We are continuing to provide support to our managers to ensure we can focus on the quality PDP & Review conversations that are so important to our staff and that these are captured/signed off on TURAS Appraisal. As part of this, monthly email notifications will now be sent to our managers to give an overview of the PDP & Review status of their teams. This is similar to the notification we currently provide managers on Statutory/Mandatory training compliance.

These emails will reflect the information as at the end of each month in the microstrategy reports and will be sent to all Managers within eESS. We hope this will help managers identify actions required, discuss with reviewers and agree a plan to ensure good quality discussions are taking place on a regular basis and are being recorded.

Real time information on compliance is still available on each manager and reviewers [TURAS Appraisal Dashboard](#) and further resources and support are available through the [PDP & Review webpages](#).

Yvonne is all heart and up for national award

A nurse who has devoted 37 years to caring for her patients has been shortlisted for a national award.

Yvonne Millerick was one of the UK's first dedicated heart failure nurses in the UK and the first to be employed within GRI. She currently works with patients, their families and a wide range of professionals as a heart failure palliative care nurse consultant lecturer – providing support at a time when many are at their most vulnerable.



Yvonne is up for the Patient's Choice Award at the Royal College of Nursing's annual Nursing Awards. The award category is the only one which the public can vote for and we would love Yvonne to get as many votes as possible.

So please take the time to vote for Yvonne by clicking here: <https://secure.rcni.com/nurse-awards/patients-choice>

Meanwhile there are 12 awards in total at the RCN Scotland Nurse of the Year Awards which you can nominate yourself or your team to share experiences of inspiring nursing practice or showcase innovative nurse-led projects that are making a difference for patients, residents and service users, or perhaps you know a colleague worthy of an award you would like to nominate.

This year NHSGGC is sponsoring the RCN Nursing Team of the Year Award and you can submit your nominations by visiting: www.rcn.org.uk/scotland. The closing date is Monday 18 July 2022.

Lateral Flow Tests - available to staff who work with patients and service users in face-to-face settings

Speak to your line manager about where to collect your test kit, then:

		
Register your kit	Test twice per week	Record your results

Keep your colleagues and patients safe from COVID-19

Help stop the spread!

Visit: www.nhsggc.scot/staff-recruitment/lft-staff

Please keep up-to-date with the latest guidance on our dedicated web pages at: www.nhsggc.scot. If you have any questions about the current situation please check the FAQs first. If you have any further questions, please email: HR.Support@ggc.scot.nhs.uk.

Staff are reminded to make sure their [personal contact details are up to date on eESS](#).

It is important to share Core Brief with colleagues who do not have access to a computer.
A full archive of printable PDFs are available on [StaffNet](#)