

Daily update (6 July 2022, 1.45pm)

Topics in this Core Brief:

- Supporting our teams
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- Do you identify as disabled? Get support with benefit applications from VoiceAbility

Supporting our teams

With one in fifteen Scots now infected with COVID-19, we know that there are increasing pressures on our teams at the front door and across our hospital sites. This includes dealing with some challenging behaviour from those attending our sites, particularly in relation to wearing face coverings in clinical settings. We have issued further guidance to the media and across our digital and social channels urging the public to avoid our EDs, which includes advice on wearing a face covering in hospital settings. To support our staff, we will continue to push these messages on our social and digital channels. You can find the latest release here: https://www.nhsggc.scot/covid-pressures-sees-aes-busier-than-ever/

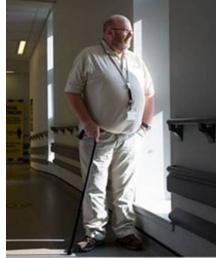
Better Workplace – ple-eESS update your eESS

Equality, Diversity and Inclusion continues to be a priority for all of us in NHS Greater Glasgow and Clyde.

As part of this, we collect data on all <u>protected characteristics</u> to ensure we make the right provisions for our diverse workforce.

Accurate data helps us understand the demographics and diversity of our workforce, enabling us to identify strengths and continuous improvement opportunities, and ensuring the right resources, facilities and support are available for you.

Ple-eESS support by accessing and updating your personal data on eESS <u>here</u> ("Getting started" tab), select update 'Basic Details' then a screen will open with options to add your equalities data.



Please remember your manager will NOT have access to these protected characteristics. All information provided is secured confidentially in adherence to General Data Protection Regulation (GDPR).

If you would like additional support to update your eESS please contact by email here <u>eESS@ggc.scot.nhs.uk</u>, or telephone 0141 278 2700 (Option 5), or view the guidance <u>here</u>.

Accurate data will help us all build a Better Workplace together, thank you for your continued support.

Martin Savage, Carers Advice & Information Worker & Co-Chair of Staff Disability, said: "By completing eESS and giving the appropriate information we can build a better picture of the diversity of our staff. Declaring a disability means we get a better idea of how our staff is made up of different people. By being

positive about an individual's abilities rather than their disabilities, you can prevent them from becoming isolated, help them to take an active role in their care and support and increase their confidence, self-esteem and wellbeing."

Do you identify as disabled? Get support with benefit applications from VoiceAbility

VoiceAbility is a rights and voice charity. We make sure you're heard when it matters most.

The Scottish government has commissioned VoiceAbility to help people who want to apply for benefits or appeal the result of an application, but may need some support.

An advocate is an independent professional who is on your side. If you, a family member or someone you care for identifies as disabled, VoiceAbility can provide an advocate for you. Your advocate can support you to have your say, know your rights and help you with the application process.



Do you identify as disabled?

Get free support with applying for for benefits from an independent advocate.



Get in touch: Freephone 0300 303 1660 | helpline@voiceability.org | webchat at www.voiceability.org



Please keep up-to-date with the latest guidance on our dedicated web pages at: <u>www.nhsggc.scot</u>. If you have any questions about the current situation please check the FAQs first. If you have any further questions, please email: <u>HR.Support@ggc.scot.nhs.uk</u>.

Staff are reminded to make sure their personal contact details are up to date on eESS.

It is important to share Core Brief with colleagues who do not have access to a computer. A full archive of printable PDFs are available on <u>StaffNet</u>