

Message from Jane Grant, Chief Executive (4 September 2020, 5.20pm)

This week, we, along with all other Health Boards in Scotland launched the National Everyone Matters pulse survey. The survey is designed to better understand how you are feeling now and to find out about your experiences over recent months, both in the workplace and beyond.

This is a real opportunity for you to express your views, to help inform me, as well as the wider Corporate Management Team, of key issues faced by staff, to help us to better support you and your colleagues as we progress through the next stages of COVID-19 and beyond.

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The results of the pulse survey will be shared with you in October and I will ensure an update is provided to staff on how we will use your feedback to support the work we are undertaking on developing and improving our NHSGGC culture. In particular, the progress we wish to make around staff experience, health and wellbeing and dignity at work as well as the ongoing activity focussing on equalities, diversity and inclusion will be essential.

Over the next couple of weeks, I would encourage everyone to take part and use the survey as an opportunity to make your views known. If you haven't received yours yet, please speak with your line manager who will be able to help you

I hope that you will please take the time, as part of your daily briefing session or at some point during the working day to have your say. I would also like to thank the almost 6,000 of you who have already completed the survey. Your views are really important and I appreciate you taking the time to share them.

It is important to share Core Brief with colleagues who do not have access to a computer. A full archive of printable PDFs are available on <u>StaffNet</u>