

Daily update (2 September 2020, 5.05pm)

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- Social Distancing
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Social Distancing

Staff members at various sites have tested positive for COVID-19, this has resulted in a number of staff having to self-isolate for 14 days. We understand that the cause is due to close contact with colleagues in social areas while on breaks.

While it can be difficult to maintain social distancing at all times, it is extremely important for us all to do everything we can to respect each other's personal space and to keep two metres apart wherever possible, particularly in areas like rest rooms, kitchens and café areas.

We are urging staff to observe the social distancing guidance at all times. By not following the guidance we risk a similar situation where staff are having to self-isolate if colleagues test positive for COVID-19. Please do all you can to support your colleagues and keep yourself safe.

To help reduce the risk associated with COVID-19, guidance was produced for managers and staff including workplace risk assessments.

Over 1200 risk assessments have been completed across NHSGGC and we would like to thank staff who have taken part.

Please ensure you have had visibility of the risk assessment for your area. It is important that everyone complies with the identified control measures to protect yourself, your colleagues, patients and visitors and adopts the following principles:

- Work from home where possible
- Where working from home is not practicable, local managers in conjunction with staff should make every reasonable effort to comply with the 2 metre social distancing guidelines
- Strict hand hygiene measures must be adhered to.
- Where the social distancing guidelines cannot be implemented in full, consideration must be given as to whether that activity needs to continue for the service to operate, and if so, an appropriate risk assessment should be in place and application of specified control measures.

 Face coverings/Face Masks (FRSM) must be worn in all public areas in our adult hospitals – unless unable to be worn for medical reasons or taking a meal break (while observing social distancing).

Using PPE Safely during COVID-19

For information on using PPE Safely during COVID-19 including; what to wear, how to use it and how to dispose of it please visit the NHSGGC Infection Prevention & Control COVID-19 webpage: https://www.nhsggc.org.uk/your-health/health-issues/covid-19-coronavirus/for-nhsggc-staff/infection-prevention-and-control/

All patients should attend appointments as normal

All patients with appointments at sites across NHSGGC should continue to attend as normal unless specifically told otherwise.

Outpatient appointments are totally unaffected by new lockdown restrictions within Greater Glasgow and Clyde.

Jonathan Best, Chief Operating Officer, said: "It is essential all outpatients continue to attend appointments as normal, as these are not impacted by the new restrictions in place and it's extremely important we're able to continue delivering care and treatment to patients across Greater Glasgow and Clyde.

"Patient safety remains our top priority and across sites there are a number of established pathways in place to ensure the ongoing safety of outpatients and staff."

Full guidance on local lockdown restrictions are available on the Scottish Government website here: <u>https://www.gov.scot/publications/coronavirus-covid-19-local-measures/</u>

Everyone Matters Pulse Survey

Earlier this year NHSScotland paused the national annual iMatter survey due to COVID-19. As a one off this year, you are being asked to take part in the Everyone Matters Pulse Survey, to capture an effective and meaningful measure of your experience over the past six months.

The survey is designed to better understand how you are feeling now and to find out about your experiences over recent months, both in the workplace and beyond.



This is an opportunity for you to express your views, and the outcomes will be used to inform wider staff experience, health and wellbeing, culture, dignity at work and work on equalities, diversity and inclusion programmes.

This is an anonymous survey and responses will be collated to produce a directorate report. All answers collected will be treated with the utmost confidentiality and cannot be linked to any respondent. It will take about 10 minutes to complete and we would encourage you all to take part.

For staff members with IT access, you will have been sent an email or SMS with a link to the survey. For offline staff members, you will be given a paper copy of the pulse survey and you will be given the opportunity to fill it in during your regular face to face briefings.

QEUH Junior Doctor awarded healthcare leadership fellowship

Annie Evans, Junior Doctor at Queen Elizabeth University Hospital, has been awarded a Healthcare Leadership Academy fellowship. The programme is awarded to over 100 young healthcare professionals across the UK and supports their project proposals.

Annie Evans, Junior Doctor at Queen Elizabeth University Hospital, said: "To be a leader in healthcare, you don't necessarily have to be a consultant. This programme encourages people to push for change and achieve their goals at any level."

Johann Malawana, Director of The Healthcare Leadership Academy, said: "After a rigorous and competitive application process, we are delighted to welcome our 2020-2021 scholars. "We have recently seen the importance of leaders who inspire, listen and care. At a time of great global challenge, it is important that the next generation of healthcare leaders are motivated, inspired, and prepared in order to best look after the populations they serve."

The Healthcare Leadership Academy is approved by The Institute of Leadership & Management, is a certified member of Social Enterprises UK, is proudly sponsored by The MDU, commissioned by Health Education England North East and Health Education England South West, and partners with Medics. Academy and University College London's Academic Careers Office.

Please keep up-to-date with the latest guidance on our dedicated web pages at: <u>www.nhsggc.org.uk/covid19</u>. If you have any questions about the current situation please check the <u>FAQs</u> first. If you have any further questions, please email: <u>staff.covid19@ggc.scot.nhs.uk</u>

Staff are reminded to make sure their personal contact details are up to date on eESS.



It's important to maintain the social distancing rule. Respect personal space and keep 2 metres apart.

It is important to share Core Brief with colleagues who do not have access to a computer. A full archive of printable PDFs are available on <u>StaffNet</u>