# cid:image001.jpg@01C76AF0.D45D2D40Moving and Handling Competency Assessment

**Inanimate Load Handling Assessment - Detail of Criteria**

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|  | **Criteria – Competency assessment form**  | **Detailed Criteria** |
| **E****(Essential)** | Demonstrates dynamic risk assessment of the task and environment | Demonstrates ergonomic risk assessment using TILE categories:* Uses actions appropriate to the task e.g. pushing / pulling / lifting / carrying
* Adjusts environment as appropriate to the task
* Checks the weight and stability of the load to be moved
* Ensures the appropriate number of handlers to safely undertake the manoeuvre
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| **E** | Avoids excessive top heavy / twisting posture  | * Demonstrates that task can be carried out without repeated top heavy (stooped) or twisting postures
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| **D****(Desirable)** | Conveys an understanding of the risk(s) associated with the task | * Conveys an awareness of hazard(s) / risk(s) involved within the task being assessed, either as the task is carried out or through discussion at the end
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| **D** | Demonstrates appropriate selection and use of equipment and carries out equipment checks | * Selects the appropriate equipment for the task and positions correctly to avoid unbalanced postures when undertaking the manoeuvre
* Checks the integrity of the equipment being used
* Is aware of the Safe Working Load of required equipment

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| **D** | Clear communication with colleagues before and during the task | * Communicates with other staff members as required to carry out the task
* Team handling – explains the manoeuvre to the other handler(s) prior to starting and communicates appropriately throughout the manoeuvre with other handler(s)
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| **D** | Use of efficient movement  | Adheres to Efficient Movement Principles for the **majority** of the manoeuvre:* Gets in close to the load
* Takes an appropriate hold
* Remains in balance & moves in a controlled manner
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