# cid:image001.jpg@01C76AF0.D45D2D40Moving and Handling Competency Assessment

**Inanimate Load Handling Assessment - Detail of Criteria**

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|  | **Criteria – Competency assessment form** | **Detailed Criteria** |
| **E**  **(Essential)** | Demonstrates dynamic risk assessment of the task and environment | Demonstrates ergonomic risk assessment using TILE categories:   * Uses actions appropriate to the task e.g. pushing / pulling / lifting / carrying * Adjusts environment as appropriate to the task * Checks the weight and stability of the load to be moved * Ensures the appropriate number of handlers to safely undertake the manoeuvre |
| **E** | Avoids excessive top heavy / twisting posture | * Demonstrates that task can be carried out without repeated top heavy (stooped) or twisting postures |
| **D**  **(Desirable)** | Conveys an understanding of the risk(s) associated with the task | * Conveys an awareness of hazard(s) / risk(s) involved within the task being assessed, either as the task is carried out or through discussion at the end |
| **D** | Demonstrates appropriate selection and use of equipment and carries out equipment checks | * Selects the appropriate equipment for the task and positions correctly to avoid unbalanced postures when undertaking the manoeuvre * Checks the integrity of the equipment being used * Is aware of the Safe Working Load of required equipment |
| **D** | Clear communication with colleagues before and during the task | * Communicates with other staff members as required to carry out the task * Team handling – explains the manoeuvre to the other handler(s) prior to starting and communicates appropriately throughout the manoeuvre with other handler(s) |
| **D** | Use of efficient movement | Adheres to Efficient Movement Principles for the **majority** of the manoeuvre:   * Gets in close to the load * Takes an appropriate hold * Remains in balance & moves in a controlled manner |