

NHS Greater Glasgow & Clyde	Paper No. 22/65
Paper Title	Standing Committee Chair's Board Report
Meeting:	NHS Board Meeting
Date of Meeting:	23 August 2022
Purpose of Paper:	For Assurance
Classification:	Board Official
Name of Reporting Committee	Staff Governance Committee
Date of Reporting Committee	2 August 2022
Committee Chairperson	Ms A Cameron-Burns, Co-Chair (Chaired) Ms K Miles, Co-Chair

1. Purpose of Paper:

The purpose of this paper is to inform the NHS Greater Glasgow and Clyde (NHSGGC) Board on key items of discussion at the most recent meeting of the NHSGGC Staff Governance Committee (the Committee).

2. Recommendation:

The Board is asked to note the key items of discussion at the meeting of the Committee on Tuesday 2 August 2022 as set out below and seek further assurance as required.

3. Key Items of Discussion:

3.1 Items considered for approval by the Staff Governance Committee

- For approval.
- The Committee considered the Internal Communications and Employee Engagement Strategy and amendments to the Human Resources Corporate Risk Register.
- The Committee approved the Human Resources Corporate Risk Register in full and agreed that the Internal Communications and Employee Engagement Strategy will be submitted to a Board meeting for approval. It was also agreed that an action plan will be developed for further discussion at the Corporate Management Team.

3.2 Assurance Presentations

- For assurance.
- The Committee received presentations from the Estates and Facilities Directorate and East Dunbartonshire Health and Social Care Partnership.
- The Committee noted the assurance presentations and recognised the good examples provided against the Staff Governance Standard.

3.3 Investors in People

- For assurance.
- The Committee received an update on the progress being made in the implementation of the Investors in People Standard across NHSGGC Acute and Corporate Services, recognising the considerable work undertaken.
- The Committee noted the update.

3.4 Workforce Plan

- For assurance.
- The Staff Governance Committee reviewed the final version of the NHSGGC Workforce Plan, noting that the Health Workforce Directorate of the Scottish Government have provided guidance, specifying the requirement to submit the Plan in draft by the end of July 2022 and to publish the Plan on our website by the end of October 2022.
- It was noted that NHSGGC are awaiting Scottish Government feedback on the Workforce Plan, following submission in July 2022.
- Once received, the Committee agreed that delegated authority will be given to the Co-Chairs and Executive Lead to determine whether any changes requested by Scottish Government are material enough to require further Staff Governance Committee scrutiny, either virtually or by summoning an ad-hoc meeting.

4. Issues for referral to other Standing Committees or escalation to the NHS Board:

Internal Communications and Staff Engagement Strategy.

5. Date of Next Meeting:

22 November 2022.