

STANDING COMMITTEE CHAIRS BOARD REPORT

NHS Greater Glasgow & Clyde	Paper No. 21/37
Paper Title	Standing Committee Chairs Board Report
Meeting:	Board Meeting
Date of Meeting:	29 June 2021
Purpose of Paper:	For Assurance
Classification:	Official Sensitive
Name of Reporting Committee	Staff Governance Committee
Date of Reporting Committee	11 May 2021
Committee Chairperson	Mrs D McErlean, Co-Chair (Chaired) Mr A Cowan, Co-Chair

1. Purpose of Paper:

The purpose of this paper is to inform the NHS Board on key items of discussion at NHS GGC Staff Governance Committee.

2. Recommendation:

The Board is asked to note the key items of discussion at the recent meeting of the Staff Governance Committee on 11 May 2021 as set out below and seek further assurance as required.

3. Key Items of Discussion noting purpose; Approval/ Assurance/ Awareness.

3.1 Safe Staffing Legislation

- For assurance.
- The Committee was advised that work continues in preparation for the Health and Care (Staffing) (Scotland) Act 2019, with implementation timescales yet to be confirmed. Financial support for the Project

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Management team had been secured from Scottish Government for 2021/22.

- The Committee noted the paper – purpose achieved.

3.2 Medical Revalidation: NES report - Medical Appraisal and Revalidation

- For assurance.
- The Committee received an update on Medical Appraisal and Revalidation, noting a 2018/19 appraisal completion rate of 95%, with the Board now making progress against its Appraisal and Revalidation Recovery Plan, successfully revalidating 225 doctors across Primary and Secondary Care. The Committee was advised that the overall completion rate for Clinical Fellows in 2018/19 was 76% and were assured that successful support initiatives for that cohort, such as the Clinical Fellow Support Group, had been implemented.
- The Committee noted the paper – purpose achieved.

3.3 Staff Governance Workplan

- For assurance.
- The Committee noted that the Staff Governance Workplan had nine actions marked as green, 14 as amber and none as red, with a number of the amber actions being progressed as part of the Workforce Strategy Action Plan. The Committee at future meetings will review actions by theme. The Committee also noted that the Corporate Management Team will monitor progress of the PDP / Turas completion rate over the coming months.
- The Committee noted the paper – purpose achieved.

3.4 Health, Safety and Wellbeing

- For assurance.
- The Committee received an update on Health, Safety and Wellbeing, which highlighted Mental Health initiatives that had been put in place for staff and that funding had been secured to establish a specialist team to assess, treat and support those employees returning to work with long-Covid.
- The Committee noted the paper – purpose achieved.

3.5 Equality and Human Rights Committee Recommendations

- For awareness.
- The Committee received a presentation on the Equality and Human Rights Committee Recommendations and the establishment of a National NHS Minority Ethnic Network. NHS Boards have been asked to consider three areas in relation to Equality and Human Rights and the Committee will receive a report / update on progress towards these at its next meeting.
- The Committee noted the update – purpose achieved.

3.6 Covid Response Workforce Summary

- For assurance.

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- The Committee were presented with the Covid Response Workforce Summary and expressed their appreciation for the scale of work that had been carried out.
- The Committee noted the paper – purpose achieved.

3.7 Workforce Analytics Storyboard

- For awareness.
- Key observations included a rise in the WTE since the last meeting, that sick absence and special leave had both decreased, with an increase in annual leave being taken in February and March 2021.
- The Committee noted the information – purpose achieved.

3.8 Area Partnership Forum

- For awareness.
- The Committee reviewed the periodic update, including minutes of meetings from 18 November 2020 to 9 March 2021.
- The Committee noted the paper – purpose achieved.

3.9 Corporate Risk Register

- For awareness.
- The Committee will review the Workforce and Human Resource risks from the Corporate Risk Register between now and its next meeting.
- The Committee noted the update – purpose achieved.

3.10 Whistleblowing Standards and Review

- For assurance.
- The Committee received an update on the Whistleblowing Standards and Review, with a small number of new cases since the launch of the Standards and the Whistleblowing Implementation Group scheduled to meet to review how procedures are undertaken. The Committee will receive ongoing updates.
- The Committee noted the update – purpose achieved.

4. Issues for referral to other Standing Committees or escalation to the NHS Board:

None.

5. Date of Next Meeting:

3 August 2021.