

<b>NHS Greater Glasgow &amp; Clyde</b>	<b>Paper No. 21/24</b>
<b>Meeting:</b>	<b>Board Meeting</b>
<b>Date of Meeting:</b>	<b>27 April 2021</b>
<b>Purpose of Paper:</b>	<b>For Noting</b>
<b>Classification:</b>	<b>Board Official</b>
<b>Name of Reporting Committee:</b>	<b>Staff Governance Committee</b>
<b>Date of Reporting Committee:</b>	<b>15 April 2021</b>
<b>Committee Chairperson:</b>	<b>Mr A Cowan, Co-Chair (Chaired) Mrs D McErlean, Co-Chair</b>

### **Update on Key Items of Discussion at Staff Governance Committee - Whistleblowing Review Report**

#### **1. Recommendation:**

- 1.1 That the Board note the outcomes from the recent meeting of the Staff Governance Committee as set out below.

#### **2. Key Items of Discussion:**

- 2.1 The Staff Governance Committee met to discuss the report on the outcome of the Whistleblowing Review, with a view to approving the Review report for submission to the April Board meeting.
- 2.2 The report had been reviewed and discussed at the Corporate Management Team meeting on 1 April 2021.
- 2.3 The Review report identified a number of process areas that could be strengthened, which are outlined below:
- Management; classification; tracking; recording and escalation of Whistleblowing cases
  - Improve support for staff involved
  - Staff Education
- 2.4 The Review outlined 13 findings and made 8 recommendations, one of which was endorsed by the Staff Governance Committee in November 2020 and implemented by the Executive team.

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- 2.5 The Review Team noted the active support of the CMT & Chief Executive throughout the period of the Review. Furthermore, that the Chief Executive accepted the findings and recommendations of the report and confirmed that an action plan would be developed to support implementation. The Staff Governance Committee would continue to maintain oversight of this work. Building on the recent launch of the new National Whistleblowing Standards, a separate communications stream of activity would be developed to inform staff of the outcome of this work. Finally, given the potential value of this work to other NHS Boards, the Board Chair agreed to share it with the national Chairs' Group and the Board Whistleblowing Champion would share it with national Whistleblowing Champions Group.
- 2.6 The Committee was asked to note the findings and recommendations of the Review, and approve the paper to go to the April Board meeting.
- 2.7 Following questions, scrutiny and challenge, the Committee was content to note the Review and approve that it goes to the next full Board on 27 April 2021.