



Neurodiversity in the workplace: training session for managers

Are you a line manager or supervisor and want to find out more about neurodiversity? This training will provide a greater understanding of neurodiversity and what it means to cultivate a culture of disability inclusion within teams.

The Business Disability Forum (BDF), funded for NHS Scotland by Scottish Government, the leading business membership organisation in disability inclusion, is delivering a 2.5-hour training session for line managers and supervisors across NHS Scotland.

Participants who attend this workshop will:

- Learn the importance of understanding disability and neurodiversity and the impacts on workplace culture.
- Understand the organisation's legal requirements to support disabled (and neurodivergent) employees based on the Equality Act 2010.
- Understand how to identify and remove barriers by making reasonable adjustments.
- Learn the framework for determining what is "reasonable".
- Tips on having sensitive conversations with disabled employees.
- Know where to go for further information and support.

The session will be delivered via MS Teams. Places are limited and in high demand, with a maximum of 20 participants per session to allow time and space for discussion.

The session will be run on two separate occasions – you only need to attend one.

- Session 1: Thursday 29th August 9.30am- 12pm
- Session 2: Thursday 29th August 1.30pm-4pm

To book your place please visit [Turas Learn](#)

Please note: You will need to be registered and signed into Turas to book and confirm your place.

Visit the Turas [E&D Zone](#) to find out more about the BDF and access their resources.