

# Endorsed HNC Healthcare Practice/Pre-registration Nursing Programme

# Background

- Scottish Government funding for employees to undertake HNC Healthcare Practice and enable articulation into year 2 of a university pre-registration nursing programme
  - A number of other NHS Boards across Scotland currently accessing the funding
  - Previously supported in NHSGGC a number of years ago
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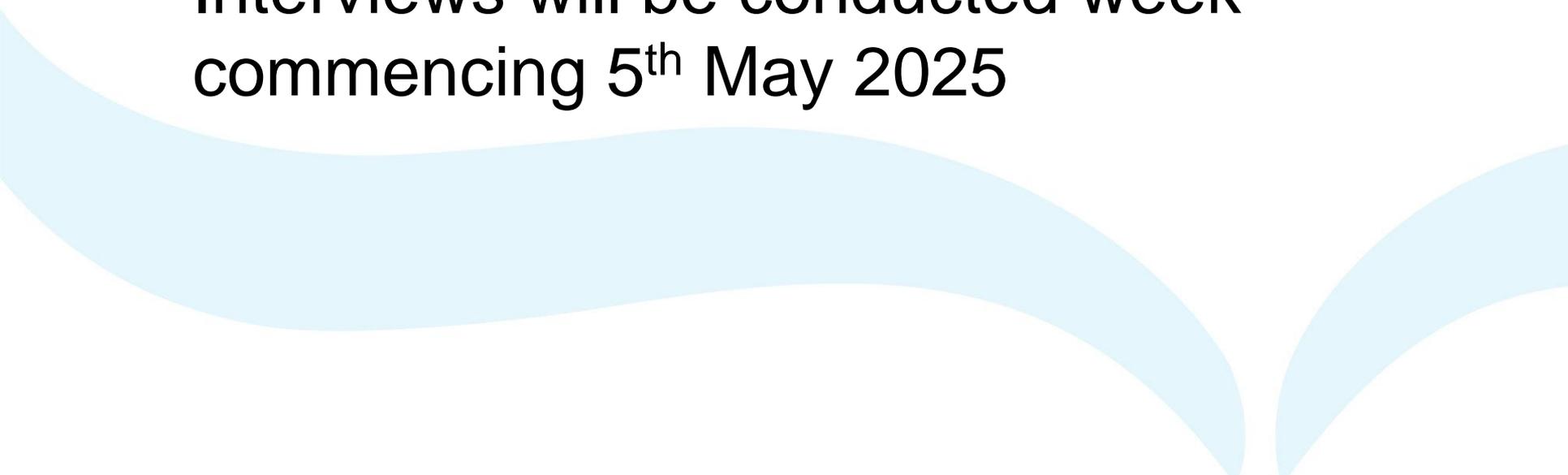
# Background

- Second cohort will commence in August 2025
- Based across four colleges, Glasgow Clyde College, City of Glasgow College, Glasgow Kelvin College and West College Scotland
- Colleges and campuses to be confirmed and dependent on numbers

# Entry Requirements

- 12 months continuous service with NHSGGC in a substantive nursing HCSW role working a minimum of 25.0 hours per week in this role
- Statement in support of application from line manager and authorisation from budget holder, and another reference
- Evidence of good communication and numeracy skills
- A commitment to a 3 year programme of study
- 2 Highers at Grade C or above including English; or SCQF Level 6 NC/NQ in a health or care-related subject; or 1 Higher, preferable English, plus Foundation Apprenticeship in care; or other equivalent qualifications and experience
- Applications are also invited from individuals with no formal qualifications. These applicants will be considered on an individual basis and may have to undertake an additional written activity

# Application Process

- Application pack requested from and documents returned to:  
[ggc.practiceeducation@nhs.scot](mailto:ggc.practiceeducation@nhs.scot)
  - Interviews will be conducted week commencing 5<sup>th</sup> May 2025
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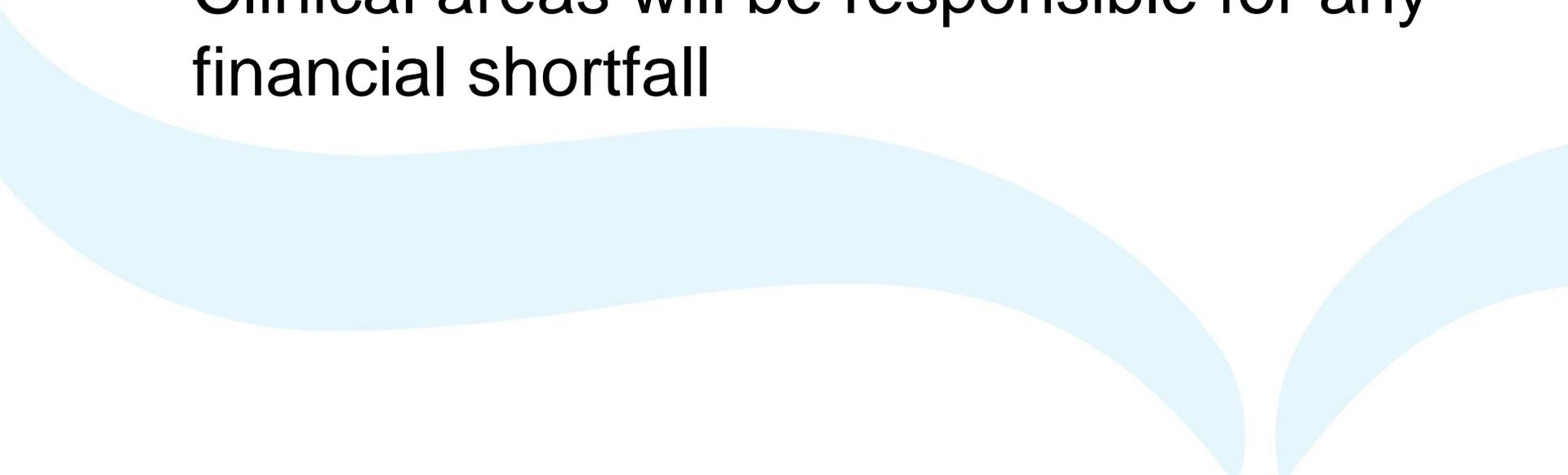
# Expectations

- Attendance at college 2 days a week during term time (3 days per week if West College Scotland and no college January and February)
- All graded units must be passed at an A or B
- No clinical hours will be available for clinical skills, these must be achieved during normal working hours

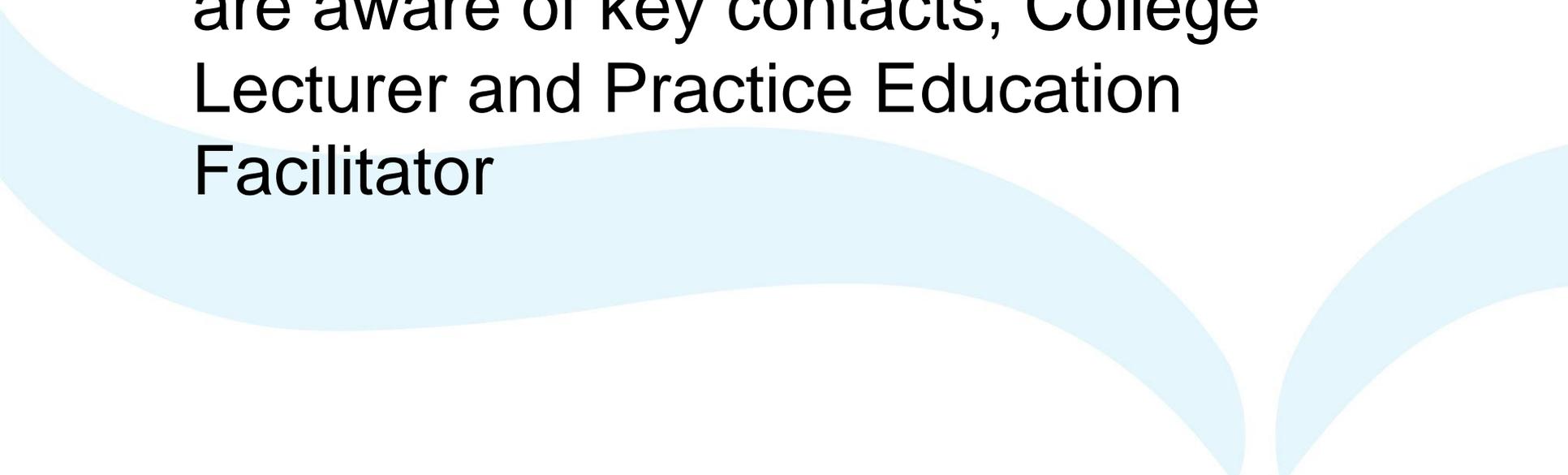
# Articulation

- If successfully passed HNC and articulate in to year 2 of a PRNP you have 2 options:
  1. Resign post and apply for SAAS bursary
  2. Take an unpaid career break and apply for SAAS bursary

# Backfill Monies

- The Scottish Government is providing £8,000 of backfill money per HNC student
  - Clinical areas will be responsible for any financial shortfall
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# Support in practice

- Assigned a Practice Supervisor
  - Regular meetings with line manager
  - Ensure both you and your line manager are aware of key contacts, College Lecturer and Practice Education Facilitator
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# Summer Module

- Both GCU and UWS require articulation students to undertake additional requirements:
    - a) UWS 6 days on campus learning
    - b) GCU 3 days on campus learning
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