

The Big Conversation



Feedback Fridays:

The Big Conversation Newsletter

Issue 05: 4th August to 11th August

The Big Conversation



A good opportunity for meaningful conversations after a training day at the RAH. Thanks for all your feedback!



Please join *The Big Conversation* and scan the above QR Code to access the survey.

The Big Conversation is gathering momentum, and we have now received over a thousand pieces of individual feedback, which is great! Our aim is to hit two-and-a-half-thousand pieces of feedback as a minimum; so we all need to work to keep the conversations going and the feedback flowing. Remember: we want to hear from **ALL of YOU!**

This week, the team at the Royal Alexandra Hospital (RAH) took the opportunity to have meaningful conversations after their recent training day – thank you again for all of your feedback. The Burns and Plastics team from the Glasgow Royal Infirmary (GRI) have also gathered their feedback and returned their postcards.

We're so grateful to everyone who has taken the time to share their thoughts so far. Your feedback is essential to shaping the future of nursing and midwifery across NHSGGC.

If you haven't had a chance to respond yet, please do so by the 25th of August. Remember that you can fill this in as an individual, or as a group with a collated response; and it's OK to be involved in several conversations, so please get involved today!

You can fill out a feedback form online via the feedback form on StaffNet or by scanning the QR code above; or send us a postcard.

We need to hear from as many nurses and midwives as possible to make sure we get a true picture of what matters to you and our priorities for the nursing and midwifery strategy moving forward.

Further Feedback to the Big 3 Questions:



The themes of feedback received this week have included:



Q1

"Really proud of our care "

"Glad to be a nurse - chance to make a difference to our patients and those they come into contact with"

"Good, you can do a lot more now. Education is a lot better. I can learn more about what is happening with the patients and give better care with that knowledge."

"How does it feel to be a nurse/midwife right now?"



"Not enough hours to complete the workload."

"Fulfilling- but stressful"

"Sometimes undervalued in the NHS as a whole, but valued in our department."

"How does it feel to be a nurse/midwife right now?"



"I feel unrecognised for the academic achievement we have completed as nurses. Public are becoming disrespectful towards nurses. We are asked to do more for less."

"Exhausting. Due to staffing pressures and excessive workload we often are staying after shift, not being able to give our patients the care they need. This is leading to high levels of stress and anxiety within the work place, causing an increasing amount of staff to be off sick due to mental health."

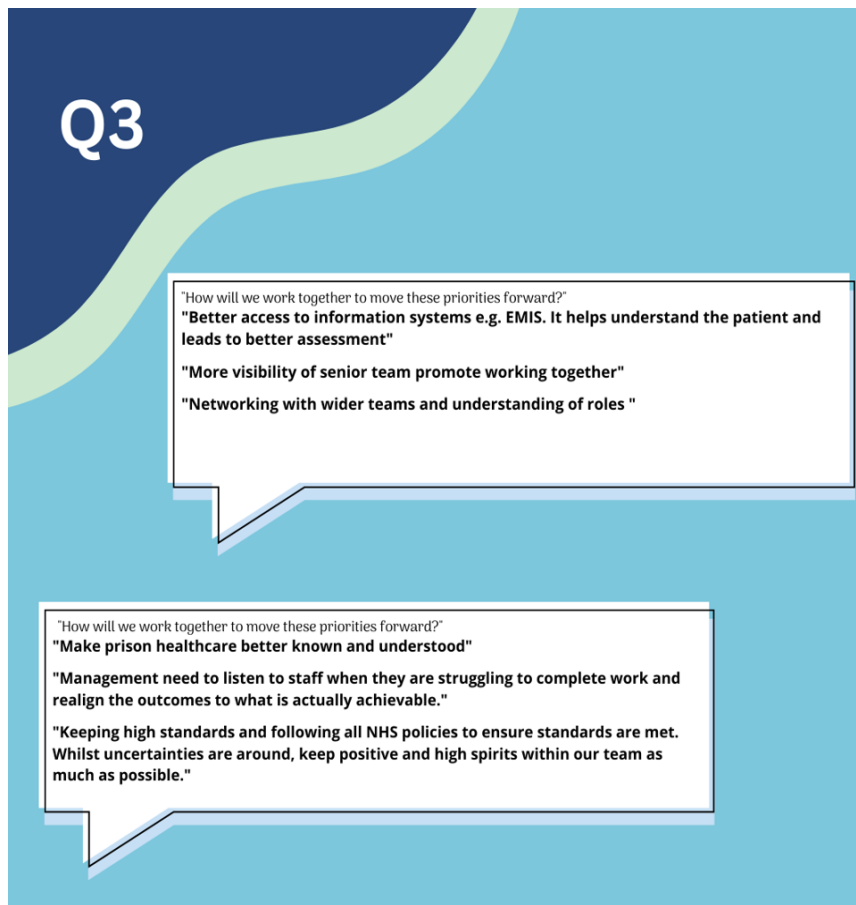
"How does it feel to be a nurse/midwife right now?"



"What are your 3 priorities for the future of nursing & midwifery in GGC?"
"Increased staff better facilities and options for women as a GDM midwife - better facilities for this would be good"
"More time allocated for each women attending for antenatal care "
"A more structured approach for study/learning. No protected time for this at present."

"What are your 3 priorities for the future of nursing & midwifery in GGC?"
"More staff more equipment better resources for women around health education"
"Straighten each other's crowns rather than knocking them off"
"Greater understanding of differences in nurse roles"

Q2



Thank You and How to Find Out More

It's great to hear from the champions on why this work is important to them; and we encourage you to take a moment to listen as well. Please [click here](#) to hear from Professional Nurse Lead for Specialist Children's Services, Fiona Houlihan.

We also encourage you to record and forward your own video to us, so that we can share why this work is important to *you* with your nursing and midwifery colleagues.

Lastly, there's also a PowerPoint presentation available for all staff to access which provides detailed information on the purpose and aim of *The Big Conversation*. You can access this presentation [here](#).

What else is happening?

The Big Conversation weekly newsletters will continue to keep you updated over the next couple of weeks and we would ask you all to please encourage colleagues to read this and share it widely in your organisations.

What Comes Next?

This is an ongoing conversation and as you continue to tell us what matters to you we are collating the themes and this will contribute to the ongoing big conversation.

Please keep talking and sharing your ideas and opinions – in chats with your colleagues; and through the [feedback form on StaffNet](#), the postcards we wrote to you about in last week's issue, or via our email address: ggc.bigconversationsfeedback@ggc.scot.nhs.uk.

The Big Conversation ends on the 25th August.



We look forward to continuing to listen to and learn from your feedback.

We're here. We're listening. Join *The Big Conversation*.



Thank you.

