

The Big Conversation



Feedback Fridays:

The Big Conversation Newsletter

Issue 04: 28th July to 4th August

The Big Conversation



The Big Conversation Roadshow at Inverclyde Royal Hospital during Week 4 of the campaign; and,



The Big Conversation Roadshow at HMP Low Moss.

It has been another busy week as we've wrapped up Week 4 of *The Big Conversation* initiative. *The Big Conversation* Roadshow Team have been out at Inverclyde Royal Hospital, Stobhill Hospital and HMP Low Moss this week meeting more staff, and hearing your thoughts and ideas. Additionally, we have received nearly 100 postcards with your feedback this week. We are so appreciative of all of you taking the time to do this. Please remember to keep submitting your feedback using the online form, email or postcards. Your feedback will be collated and will help to influence the next phase of *The Big Conversation*.

Feedback from This Week's Roadshows

In addition to the face-to-face Roadshows held this week, a virtual 'Roadshow' session was held at the HSCP Nursing Leaders Forum on 1st August 2023. This Forum is chaired by Jennifer Rodgers, Deputy Nurse Director for Corporate and Community Nursing; and this instance was facilitated by Laura Moore, Chief Nurse for Inverclyde HSCP, who supported the Big Conversation with 51 nursing leaders in virtual attendance.

Colleagues shared rich feedback and perspectives on the current nursing and midwifery landscape. Some of the feedback we received was:

- Staff are proud to be nurses; the job is rewarding, but it has changed greatly, and it can be very overwhelming with the current pressures.
- We need more incentives to support career development.
- It's time to do things differently – to be bold and brave, and focus on wellbeing.

Further Feedback to the Big 3 Questions:



What we've accomplished **1 month** into *The Big Conversation*:

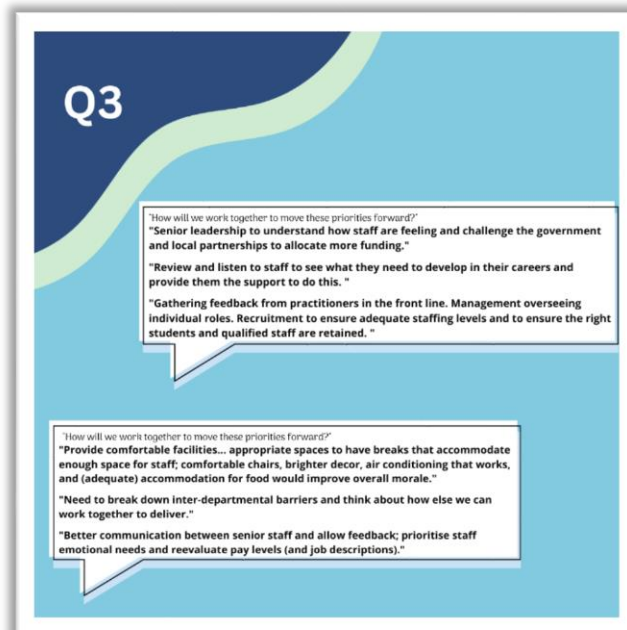
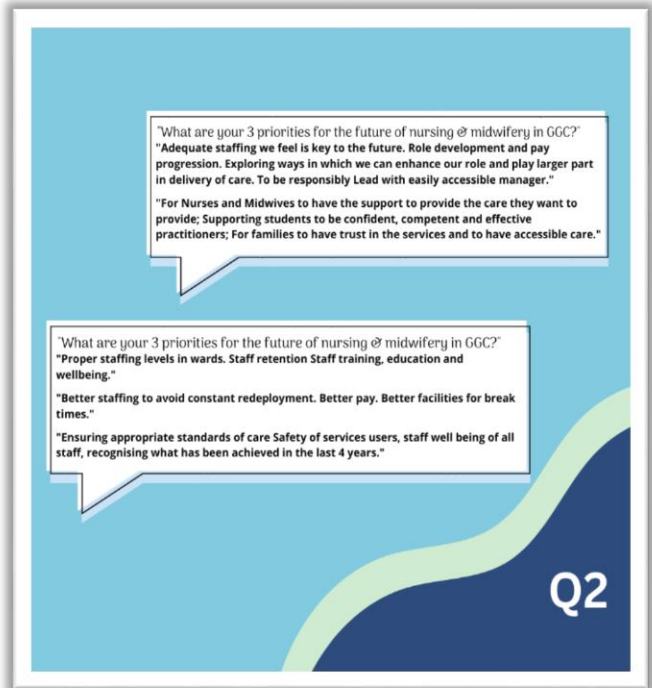
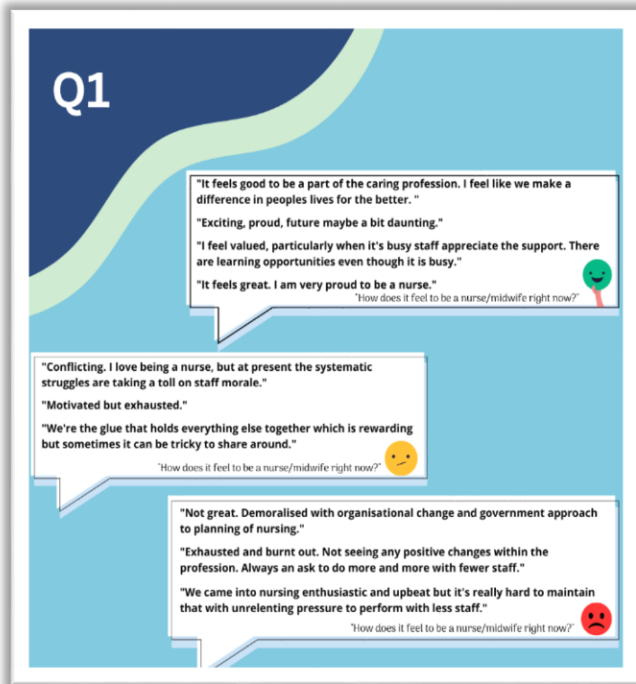
10 Champion training sessions have now been held, producing **145 trained Champions**.

7 roadshows completed, giving us **invaluable feedback**.

To date, **5** Chief Nurse/Director of Midwifery training sessions have been delivered.

The themes of feedback received this week have included:





Thank You and How to Find Out More

Thank you to the 400 staff that have reviewed our 'Big Conversation: Meet Your Champions' site.

It's great to hear from the champions on why this work is important to them; and we encourage you to take a moment to listen as well. Please [click here](#) to hear from District Charge Nurse Pamela Law, and [here](#) to listen to Practice Development Nurse Jane Robertson. We also encourage you to record and forward your own video to us, so that we can share why this work is important to *you* with your nursing and midwifery colleagues.

Lastly, there's also a PowerPoint presentation available for all staff to access which provides detailed information on the purpose and aim of *The Big Conversation*. You can access this presentation [here](#).

What else is happening?



The Big Conversation Team continuously review the ways that we're able to communicate with you. We're excited to share that a QR code will soon be available to improve ease of access to our SharePoint and feedback pages. Additionally, we're currently collaborating with our Communications colleagues to explore what other web-based platforms we can use to improve the way you receive and can access information about *The Big Conversation*, including these weekly newsletters. We're hopeful these moves will improve your experience, help strengthen engagement, and improve how we're able to keep you informed. **Watch this space for next week!**

What Comes Next?

Please keep talking and sharing your ideas and opinions – in chats with your colleagues; and through the [feedback form on StaffNet](#), the postcards we wrote to you about in last week's issue, or via our email address: ggc.bigconversationsfeedback@ggc.scot.nhs.uk.

The Big Conversation ends on the 25th August.

We look forward to continuing to listen to and learn from your feedback.

We're here. We're listening. Join *The Big Conversation*.



Thank you.

